
Title VI of the Civil Rights Act of 1964

Purpose

This policy ensures compliance with Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color, and national origin in any program or service that receives federal funding.

Policy

No person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or operation of Washington County as provided by Title VI of the Civil Rights Act of 1964 and related statutes.

While Title VI compliance is a condition of federal funding, Washington County will make every effort to ensure non-discrimination in all its programs and activities regardless of their funding source.

Guidelines

This policy applies to all programs, activities, services, and operations of Washington County, including its subrecipients, contractors/consultants and agents who work on behalf of Washington County.

In the event Washington County distributes federal-aid funds to another entity or awards contracts, Washington County will include Title VI language in all written agreements and will monitor for compliance.

A Title VI plan to ensure compliance will be developed and maintained by county staff and be made available to the public to communicate their right to non-discrimination in Washington County programs and services and the ways they might submit a complaint should they feel the county has not complied with Title VI.

Responsibility

The Washington County Administrator will designate a Title VI Coordinator responsible for initiating, monitoring, and ensuring Washington County's compliance with Title VI requirements for its departments and services.

Source

Board Action May 13, 2025

Title VI of the Civil Rights Act of 1964 ([Public L. No. 88-352](#)), as amended, 42 USC § 2000d, et seq.

Legal Authorities

1. Title VI of the Civil Rights Act of 1964 ([Public L. No. 88-352](#)), as amended, 42 USC § 2000d, et seq.
2. Civil Rights Restoration Act of 1987 ([Public L. No. 100-259](#), 102 Stat. 28 (1988), also found at 42 USC § 2000d, et seq.)
3. [42 USC §§ 4601 to 4655](#)
4. [23 USC § 109\(h\)](#)
5. [Executive Order 12250](#)
6. [Executive Order 12898](#)
7. [Executive Order 13166](#)
8. [23 CFR § 200](#)
9. [28 CFR § 50.3](#)
10. [49 CFR § 21](#)